

# 2023 年度報告 Annual Report

From 1 July 2022 to  
30 June 2023



**every  
one**

deserves a decent  
place to live.



# 關於香港仁人家園

## About Habitat for Humanity Hong Kong

仁人家園為國際非牟利房屋組織，秉持「世上人人得以安居」的願景。自1976年成立以來，仁人家園已於全球逾70個國家和地區發展並成為全球領先非牟利組織。仁人家園在香港和亞太地區開展工作，為有需要家庭獲得力量、穩定和自力更生的能力，為自己創造更美好的生活。

Driven by the vision that everyone deserves a decent place to live, Habitat for Humanity began in 1976 as a grassroots effort. The housing organisation has since grown to become a leading global non-profit working in more than 70 countries. Habitat for Humanity works locally in Hong Kong, and across the Asia-Pacific region, to help families achieve the strength, stability, and self-reliance they need to build better lives for themselves.



### 我們的願景

#### Our Vision

世上人人得以安居  
A world where everyone has a decent place to live.

### 我們的使命

#### Our Mission

仁人家園以行動凝聚眾人，攜手建設家園、社區及希望。  
Habitat for Humanity brings people together to build homes, communities, and hope.





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# 主席的話

## Message from our Chair

“

在亞太區內，氣候變化、城市化和遷移作為主要的地區壓力和住屋赤字的驅動因素

**In Asia and the Pacific region, climate change, urbanisation, and migration are the major stresses and drivers of the housing deficit.**

”

自2005年在印度洋海嘯後成為仁人家園於斯里蘭卡的志願應急救援人員，我與仁人家園建立了難能可貴的旅程。多年來，我有機會通過全球村計劃參與許多建設項目，跨越國家如柬埔寨、中國、印尼、蒙古、尼泊爾、匈牙利和羅馬尼亞。

這些經歷加深了我對世界各地人們共同渴望人人得以安居和有家的信念。作為仁人家園的董事會成員，我不斷被提醒著我們在全球面臨的共同住屋問題和挑戰。看到我們各國辦事處共同努力克服這些障礙的決心和奉獻精神是令人鼓舞的。在我們的亞太區策略中，我們確定了氣候變化、城市化和遷移作為主要的地區壓力和住屋赤字的驅動因素。顯而易見在該地區邊緣化群組，特別是婦女和女孩，受到這些挑戰的不成比例影響。

今年，仁人家園在亞洲和太平洋地區幫助了180萬人建造或改善他們稱之為家的地方，其中超過160萬人通過仁人家園在該地區的市場發展工作獲得改善住屋條件的潛力。如果您在今年是我們的義工，您便是地區內24,800名難得之一員，您通過建設、倡導和提高對全球住屋需求的認識，推進了仁人家園的使命。

香港仁人家園一直在與同行組織合作中找到力量，我們致力於長久的合作。基於我在多元共融方面的背景，以及我在香港鐵路有限公司目前有關環境可持續性的職位，我深明住屋和共融性的交叉點，以及跨部門合作解決住屋赤字的需求。我們知道一些邊緣化群組仍然被排除在住屋生態系統之外。在面對我們未來前所未有的各種挑戰時，全球住屋危機呈現了一個同樣前所未有的巨大挑戰。仁人家園在促進共融住屋和住屋體系方面的工作至為重要，因為它給予我們社區中最脆弱的一群發聲的機會，將他們納入我們尋求可持續住屋解決方案的過程中。

將有關共融住屋指引應用到香港的實際環境上是我們策略計劃發展的關鍵推動力。今年我的義務工作其中一個亮點是於2023年1月參與了在仁人家園的一天的義工服務日。那一天，我們在何文田愛民邨翻新了三個弱勢長者的單位。這些年長女性是我們的家居夥伴，她們對於家居改善感到非常高興，而我對她們對於辛勤工作的義工們表達出的無比感激感到謙卑。我們聆聽了家居夥伴們的故事，了解到她們對未來的憂慮和希望。這種人與人之間的交流是我們提供給當地社區服務的一個重要部分，而在服務日結束時我心中充滿著感激。

在您的幫助下，通過使家居更加堅固、更具彈性和達至最終可持續性，我們可以對數百萬人的生活產生持久的影響。感謝您的參與及籌款，並以改善生活條件的精神為所有人發出聲音。

香港仁人家園董事會主席  
黃嘉盈女士





Since joining Habitat for Humanity in 2005 as a volunteer first responder in Sri Lanka after the Indian Ocean Tsunami, my journey with Habitat for Humanity has been an incredible privilege. Over the years, I have had the opportunity to participate in numerous Habitat Builds through the Global Village programme, spanning countries like Cambodia, China, Indonesia, Mongolia, Nepal, Hungary, and Romania.

These experiences have reinforced my belief that, despite our differences, people around the world share a common desire for a decent place to live and to call home. As a member of the International Board of Directors for Habitat, I am constantly reminded of the shared housing issues and challenges we face globally. It is inspiring to witness the determination and dedication of our country offices as they work together to overcome these obstacles. In our Asia-Pacific strategy, we have identified climate change, urbanisation, and migration as the major regional stresses and drivers of the housing deficit. It is evident that marginalised groups, particularly women and girls, are disproportionately affected by these challenges in the region.

This year, Habitat has helped 1.8 million people build or improve the place they call home in Asia and the Pacific region and of the 1.8 million people served, more than 1.6 million people gained the potential to improve their housing conditions through Habitat's market development work in the region. If you have volunteered with us this year, know that you are part of a very special group of 24,800 volunteers in the region who have helped advance Habitat's mission by building, advocating, and raising awareness about the global need for shelter.

Habitat for Humanity Hong Kong has always found strength in partnering with peer organisations, and we remain committed to collaborating as we forge ahead. Drawing from my background in Diversity, Equity, and Inclusion, as well as my current role at MTR Corporation focusing on environmental sustainability, I am acutely aware of the intersection of housing and inclusion and the need for cross-sector collaboration to address the housing deficit. We know that some marginalised groups continue to be excluded from the housing ecosystem. As we confront the unprecedented challenges facing our planet's future, the global housing crisis presents a similarly unprecedented magnitude of a challenge. Habitat's work in promoting inclusive housing and housing systems is crucial, as it gives a voice to the most vulnerable members of our communities and includes them in our quest for sustainable housing solutions.

Applying our guiding principle of inclusive housing to the local context in Hong Kong is a key driver for our strategic programme development. One of the highlights from my volunteer work with Habitat this year was participating in a volunteer service day in January 2023. That day, we renovated apartments at Oi Man Estate in Ho Man Tin for three vulnerable elderly beneficiaries. The elderly women, our home partners, were all overjoyed with the improvements to their homes, and I was humbled by their immense gratitude towards our hardworking volunteers. We listened to the stories of our home partners and learnt about their concerns and hopes for the future. Having this human exchange is an integral part of the services we deliver to the local community, and I personally ended the service day with my heart full.

By making homes stronger, more resilient, and ultimately sustainable, with your help, we can make a lasting impact on the lives of millions of people. Thank you for raising your hands, raising funds, and raising your voices in the spirit of improved living conditions for everyone.

Olivia Wong,  
Board Chair, Habitat for Humanity Hong Kong



# 總幹事的話

## Message from our CEO

“

信任是我們提供住屋服務的基石

Trust is the bedrock upon which we deliver housing services.

”

在2023財政年度，香港仁人家園透過家居改善計劃，對我們城市數百人的生活產生了重大影響。在您寶貴的支持下，我們為472個家庭提供了家居深層清潔服務，及為197個家庭提供了必要的修繕和家居改造。當您明白今年我們與支持者、捐助者、行業同行和家居夥伴建立關係時，我想專注於信任的價值，這是我們成功的核心。

### 建立信任以提供住屋服務

信任是我們提供住屋服務的基石。我們的家居夥伴歡迎我們進入他們的家，分享他們失去家庭、身體疼痛和經濟困難的故事。他們與社工、本地家務助理、義工們和我們的團隊攜手整理著大量的物品，這些物品都是珍貴的回憶，他們難以作出讓步，但他們知道擁有一個安全、衛生和整潔的家能給他們帶來安穩。在仁人家園，由於我們與家居夥伴、他們的家庭、照顧者和社工之間建立了信任，我們有幸每天提供家居服務。最近，我們的團隊有機會在其中一個滅蟲工作坊中遇見了Amir。Amir目前住在一個劏房單位，他說我們的團隊讓他感覺像家人一樣。他邀請我們進入他的家，向我們求助，以應對一個令人不安的蟑螂問題。

### 建立信任以建立一個有效的團隊

信任對於建立一個有效的團隊也是至關重要的。我們將言辭付諸行動，通過明確的期望和遵守我們以責任、勇氣和謙卑為本的價值觀，團隊們知道被信任能夠履行職責。我們拒絕出勤主義文化，擁抱賦權文化。我們的團隊多元化，推行認知多樣性，明白團隊的每位成員都被共同和集體目標驅使。在仁人家園，我們刻意建立一個以信任為基礎的工作文化，培養了高效的團隊。今年，我們榮幸地再次獲得Great Place to Work®的認證。將員工問卷調查結果與整個團隊分享，不僅重申了我們對信任文化的承諾，但同時也凸顯了我們重視靈活的工作安排，對所有意見及觀點持開放態度，以及對反饋迅速回應。

### 贏得信任以籌款

信任在我們的籌款工作中扮演著關鍵角色。我們非常認真地組織和管理財務，並為我們的卓越標準感到自豪。我們感激月捐者給予我們的信任，他們相信我們將資金分配到最需要的地方。在仁人家園，我們對來自不同捐贈者的信任表示謝意，包括香港特別行政區政府、跨國公司、家族基金和與我們分享使命的個人捐贈者。我們就香港出現以信任為基礎的慈善事業得到啟發，並感謝各位有使命感的捐贈者，信任我們管理他們的資源，投資於我們的團隊和創意，以實現可擴展的社會影響。

我們永遠不會對您所寄予的信任視為理所當然。我們把信任視為一種每天都在強化的力量。建立和維護信任對我們來說是一種巨大的榮譽，有了您持續的支持，我們更接近實現每個人都擁有安全和穩定家園的願景。謝謝。

香港仁人家園總幹事  
Jo Hayes





In FY23, Habitat for Humanity Hong Kong made a significant impact on the lives of hundreds of people in our city through our home improvement programmes. With your invaluable support, we provided deep cleaning services to 472 households and essential repairs and home modifications to 197 households. As you read about and reflect on the relationships we have built this year with our supporters, donors, sector peers, and home partners, I would like to focus on the value of trust, which lies at the core of our success.

### **Building trust to deliver housing services**

Trust is the bedrock upon which we deliver housing services. Our home partners welcome us into their homes and share their stories of family loss, physical pain, and financial struggles. They sit with us, and hand in hand with their social workers, the local domestic workers we work with, our volunteers, and our team, they sort through an overwhelming number of objects that hold cherished memories, and make that difficult decision to let go, knowing that having a safe, sanitary and decluttered home can bring them peace. At Habitat, we have the privilege of delivering housing services everyday thanks to the trust we have built with our home partners, their families, their caretakers, and their social workers. Recently, our team had the opportunity to meet Amir at one of our pest control workshops. Amir, who currently resides in a subdivided unit, expressed how our team made him feel like a family friend. He invited us into his home, seeking the support he needed to tackle an overwhelming cockroach infestation.

### **Fostering trust to build an effective team**

Trust is also essential for building an effective team. We put our words into action and through giving clear expectations and living by our values of accountability, courage, and humility, our team know that they are trusted to deliver. We reject a culture of presenteeism and embrace a culture of empowerment. We are a diverse team by design and we celebrate our cognitive diversity, knowing that each and every member of the team is driven by a common purpose and collective goals. At Habitat, we have cultivated an effective team by investing time and being intentional about building a work culture built on trust. This year, we proudly received re-certification as a Great Place to Work®. Sharing the staff survey results with the entire team not only reaffirmed our commitment to a trust-based culture but also highlighted our dedication to embedded flexible working arrangements, open-mindedness towards all views and perspectives, and taking prompt action on feedback.

### **Earning trust to raise funds**

Trust plays a pivotal role in our fundraising efforts. We take our governance and stewarding our finances very seriously, and we are proud of our standards of excellence. We are grateful for the trust given to us by our monthly donors who trust us to allocate funds where they are needed most. At Habitat, we are grateful for the trust we have earned from our diverse range of donors, including the Government of the HKSAR, multinational corporations, family foundations and individuals who share our vision of making a difference. We are inspired by the emergence of trust-based philanthropy in Hong Kong and humbled by our purpose-driven donors who entrust us to steward their resources, investing in our people and innovations for scalable social impact.

We never take for granted the trust you have placed in us. We view trust as a muscle that we strengthen each day. Building and maintaining trust is a source of immense pride for us, and with your continued support, we move closer to our vision of a world where everyone has a safe and secure home. Thank you.

Jo Hayes,  
CEO Habitat for Humanity Hong Kong



**全球影響**

**Our global  
impact**





## 全球影響

# Our global impact

# 59,000,000



自1976年起，仁人家園幫助逾 5,900 萬人獲得適切及安全居所。

Since 1976, Habitat for Humanity has helped more than 59 million people build or improve the place they call home.

# 13,400,000



於2023財政年度，仁人家園讓超過1,340萬人的居住環境得以改善。另外有950萬人透過培訓（131,323人）和倡導（9,417,063人）得到機會改善他們的住屋條件。

In FY2023, Habitat for Humanity helped more than 13.4 million people build or improve the place they call home. An additional 9.5 million people gained the potential to improve their housing conditions through training (131,323) and advocacy (9,417,063).

# 895,000



在過去的財政年度中，超過89.5萬名義工協助建造、倡導並提高對全球住屋需求的認知。

More than 895,000 volunteers helped build, advocate, and raise awareness about the global need for shelter in the past fiscal year.



# 救災工作

## Disaster response

在災難發生後我們除了提供緊急救援工作外，亦會進行災後重建及開展不同的工作來降低因災害而引致的風險。我們長期專注於建造安全和穩固的房屋，以抵擋未來的災害。憑藉我們全球救災應急經驗，自2013年起我們已16次獲香港特別行政區政府賑災基金撥款，為受災人士及家庭提供支援。

在2023財政年度，我們從香港特別行政區政府賑災基金獲得了420萬港元的資助，用於孟加拉的水災受災者，以及120萬港元的資助，用於印尼地震的受災者。借助這些資金，我們能夠向8,200個弱勢家庭提供人道援助。



After a natural disaster, we provide emergency relief and ongoing recovery and disaster risk reduction programmes. Our work is long term and focuses on building back better so that houses are more resilient to withstand future disasters. With our worldwide experience of immediate disaster response, we have been honoured to receive a total of 16 grants from the Hong Kong Special Administrative Region Disaster Relief Fund since 2013.

In FY2023, we received a grant of HKD 4.2 million from the Government of the HKSAR Disaster Relief Fund for flood victims in Bangladesh and a grant of HKD 1.2 million for earthquake victims in Indonesia. With these funds were able to provide humanitarian aid to 8,200 vulnerable families.



本地影響

**Our local  
impact**



# FY 2023

## 年度回顧 Year in review



**669**

房屋改善  
**Homes improved**



**458**

家庭獲得家居清潔包  
**Home hygiene kits distributed**



**14**

校園美化  
**Schools revitalized**



**104**

參與滅蟲工作坊人數  
**People trained at pest control workshops**



**6,019**

義工服務總時數  
**Volunteering hours served**



**759**

義工參與  
**Volunteers engaged**

## 關愛家居計劃 - 家居維修

# Project Home Works - Renovation

我們推出「關愛家居計劃」填補了重要的服務和資源缺口，為居於公共房屋的弱勢長者提供家居深層清潔服務及維修。

香港仁人家園與本地不同的非政府組織及社工合作為有需要的家庭服務。透過專業工程人員的指導及協助，義工們為服務家庭的居所清理牆身及天花，讓他們即時擁有一個安全及清潔的居所。

在2023年財政年度，我們為115戶家庭提供家居維修及修改服務。

Our Project Home Works programme fills a critical service and resource gap by providing deep cleaning, repair and renovation services for vulnerable elderly people living in public rental housing.

Habitat Hong Kong works with local NGOs and social workers to identify families most in need of our services. Volunteers work alongside licensed contractors to renovate walls and ceilings, providing an immediate improvement to the safety and sanitation of these homes.

In fiscal year 2023, we improved the living conditions for 115 families through home renovation and modification services.





## 關愛家居計劃 - 家居深層清潔服務

### Project Home Works - Deep cleaning

低收入長者礙於行動不便及經濟限制，難以自行清潔家居，其居住環境的安全及衛生堪虞。細小的房屋及囤積造成不衛生的環境，這會影響個人衛生、煮食和造成火災危險。

香港仁人家園與本地非政府組織及社企合作，安排本地家務助理為弱勢家庭居所進行整理及深層清潔服務。這項服務也帶動我們與服務家庭的聯繫，使他們也能夠感受到社會的關心。

在2023年財政年度，我們為472戶家庭進行了深層清潔服務，並提供共3,768小時的工作機會予本地家務助理。



The low-income elderly people we support are unable to maintain their homes due to physical or financial limitations. Their flats are small, and hoarding creates unsanitary living conditions which can affect personal hygiene, cooking, and be a fire hazard.

Habitat Hong Kong partners with local NGOs and social enterprise organisations who employ local domestic workers, to provide de-cluttering and deep cleaning services for these vulnerable members of the community. This programme also provides meaningful connections and demonstrates to our home partners that they are cared for by the community.

In fiscal year 2023, we provided deep cleaning services for 472 families and 3,768 hours of employment for local domestic workers.





## 建立希望與社區

## Building hope and community

陳先生是一位獨居的老年人，居住在青衣長青邨。他患有精神疾病，受家居雜物囤積所困擾。在香港女青年會長青社區中心的社工陪同下，我們拜訪了陳先生的住所，並為他安排了家居深層清潔和整理服務。

2023年6月9日，五名義工、兩名本地家務助理和我們的員工前往他的住所，仔細整理他的物品，協助他做出保留、捐贈或棄置的決定。然後，我們為他的住所作深層清潔。義工們還在整個過程中陪伴陳先生，確保他得到情感支援。

這項服務有很大的影響，立即營造出一個乾淨整潔的居住空間，進而改善了陳先生的福祉，同時在公共屋邨中培養了社區的支持。整理服務向弱勢人士顯示他們受到重視，並應該有一個安全的家。除了物品整理和深層清潔服務外，我們的工作是振奮精神，為有需要的人帶來希望。

Mr. Chan, an elderly man living alone in Cheung Ching Public Estate Tsing Yi, suffers from mental illness and struggles with clutter and keeping his home organised. After visiting his flat with his social worker from the YWCA Cheung Ching Neighbourhood Elderly Centre, we arranged a deep cleaning and de-cluttering service for Mr Chan.

Five volunteers, two local domestic workers and our staff visited his home on 9 June 2023, sorting through his belongings with care and helping him make decisions on what to keep, donate, or dispose of. Then we deep cleaned his home. The volunteers also provided companionship and emotional support to Mr. Chan, ensuring he felt accompanied throughout the process.

The impact was transformative, immediately creating a clean and tidy living space, which led to an improvement in Mr. Chan's well-being whilst fostering community support within the public estate. The de-cluttering service shows vulnerable individuals that they are valued and deserving of a safe home. Beyond the physical de-cluttering, and deep cleaning services, a fundamental part of our work is to uplift spirits and bring hope to those in need.





Habitat for Humanity

Habitat for Humanity



## 關愛家居計劃 - 一個適合的學習環境

### Project Home Works - A safe place to study

梁家是一個六人家庭，居住在觀塘順天邨，依賴經濟援助。他們的住所約340平方呎，有兩間細睡房，一間給祖母，另一間給母親和孩子們。父親睡在客廳的梳化床上。這個家庭的住所狀況不佳，有很多雜亂物品，天花板和牆身的舊油漆剝落。孩子們輪流使用一張桌子來溫習。

作為我們與太古基金合作的三年項目其中的一部分，我們的承辦商為廚房和露台的天花板重新油漆，用兩張上下格床替換現有床鋪，安裝了一個新的書櫃、衣櫃、書桌和兩個掛牆金屬吊架。自從裝修後，梁家現在可更舒適地共用一個小空間；他們有足夠的床位，並得到額外的儲物空間重新整理他們的物品。孩子們現在有兩張桌子，可以同時用於學習。這個家庭真誠地感謝我們的努力，這大大改善了他們的生活條件和孩子的學習環境。他們的女兒感激不已，告訴我們這是她最好的生日和聖誕禮物。

The Leung family is a family of six living in Shun Tin Estate, Kwun Tong, relying on financial assistance. Their flat is approximately 340 square feet, with two small bedrooms, one for the grandmother and another for the mother and her children. The father sleeps on a sofa bed in the living room. The family home is not in good condition; there is a lot of clutter, and old paint from the ceiling and walls are chipped. The children take it in turns to use one table for studying.

As part of our three-year project with Swire Trust, our contractors painted the kitchen and balcony ceilings, replaced the beds with two bunk beds, installed a new bookcase, a wardrobe, a desk and two wall-mounted metal bars. Since the renovation, the Leung family now share a small space more comfortably; they have enough beds and have been able to re-organise their belongings with the additional storage space. The children now have two tables they can use to study at the same time. The family sincerely appreciated our work and efforts, which have greatly improved their living conditions and the children's learning environment. Their daughter was grateful and told us that it was her best birthday and Christmas gift.



合作夥伴

In partnership with



SWIRE TRUST



## 關愛家居計劃 - 樂齡頤家

# Project Home Works : Ageing in Place

我們很高興自2022年6月起與擇善基金會合作，推行「關愛家居計劃：樂齡頤家（試驗階段）」項目。我們為60個長者基層家庭提供了家居評估服務（使用由香港理工大學賽馬會社會創新設計院開發的雙智慧長者友善社區評核指標）和改造服務。我們與社區組織和家居維修專家合作，通過安裝扶手、床欄、防滑地板處理、地板修復及照明改善，讓更多的長者能夠居住在年齡友善的家居環境中。

在與謝叔叔進行家居評估時，我們觀察到幾處有跌倒風險的地方，包括洗手間門檻過高、缺乏穩定的淋浴椅、使用沒有靠背和扶手的可摺疊椅子，以及浴室地板容易滑倒。另外，還存在一些有受傷風險的家具，例如未固定在牆上而搖晃的儲物架和位於爐灶正上方櫥櫃的尖角。

為了改善家居環境，我們在浴室安裝了扶手和施工防滑塗層，更在櫥櫃上方安裝了防撞保護棉，以防止謝叔叔在廚房煮食時意外撞傷頭部。除此之外，我們以一個設有D形手柄的二手衣櫃代替了舊衣櫃，並增添了淋浴椅和長者座椅。最後，我們安裝了一個新的儲物架，穩固於牆上適當的高度。

We are delighted to have been partnering with ZeShan Foundation since June 2022 on our Project Home Works: Ageing-in-Place (Pilot Phase) project. We provided home assessment services, (using the Double Smart Assessment Indicators for Elderly-friendly Community developed by PolyU's Jockey Club Design Institute for Social Innovation) and modification services to 60 grassroots households with elderly persons. We collaborated with a network of community organisations and home repair experts to enable more elderly people to live in age-friendly homes through the installation of handrails, bed rails, anti-slip floor treatments, flooring repair and lighting improvement.

During home assessment with Uncle Tse, we observed several fall risks, including the high door threshold at the toilet, the lack of a steady shower chair, foldable chairs without backrests and armrests, and a slippery floor in the bathroom. There were also injury risks such as a wobbly storage rack unanchored to the wall and the sharp edges of the overhead cabinet right above the cooking stove.

To improve the home environment, we arranged the installation of handrails and the application of anti-slip coating in the bathroom. We applied anti-bump protective foam on the overhead cabinet to avoid head injuries when Uncle Tse cooks in the kitchen. We replaced the old wardrobe with a second-hand wardrobe with age-friendly D-shaped handles. A shower chair and geriatric chair were provided. Lastly, a new storage rack was installed and fixated to the wall with stability and appropriate height for Uncle Tse.



### 合作夥伴

In partnership with



「感謝你們所提供的幫助！在整個過程中，你們的組織非常注重細節。這些改進令我的家變得更加安全。我現在感到更有信心和滿足。我無法用言語表達我多麼感激你們。」  
- 謝叔叔

“Thank you for the help you all provided for me! Your organisation is very detail-minded during the process. The improvements have made my home much safer. I feel more confident and contented now. I have no words to express how grateful I am.”  
- Uncle Tse



## 繽紛校園計劃 Project School Works



繽紛校園計劃自2016年展開服務，透過美化校園，香港仁人家園為本地中小學生帶來一個開心的學習環境，希望可令學生更關注香港以至其他地方的房屋問題。計劃中，我們會安排義工與學生在校園內繪畫不同房屋或學校設計的壁畫。

在2023年財政年度，我們舉辦了14次繽紛校園計劃，讓學生透過這活動獲得一個更佳的學習環境。

Since 2016, Habitat Hong Kong has run a youth engagement programme, Project School Works, which aims to provide pupils in primary and secondary schools in underserved areas with a bright and cheerful school environment. We aim to foster community caring, social awareness of housing issues, and revitalise the children's learning environment. We engage volunteers to paint murals at school campuses across the city, often in collaboration with the students, depicting images associated with home or school life.

In the 2023 fiscal year, we painted murals in 14 schools and provided students with happy and bright learning environments.







# 公共政策

## **Public policy**



# 建設更共融的香港

## Building a more inclusive Hong Kong



我們的目標是透過策略，為一個更共融的香港作出貢獻，讓每個人都能夠獲得適切且可負擔的住屋。在2023財政年度，我們的重點是倡導改善劏房的居住條件，以及讓傳統上被邊緣化群組能夠平等地獲得適切住屋。在制定我們2024-2026財政年度的新三年策略時，我們的目標是擴大公共政策工作，並對系統進行改變。

我們最近還參與了香港房屋委員會領導的一個名為 WELL • BEING : WELL-BEING DESIGN GUIDE 的項目，作為專業合作夥伴。通過制定研究策略、接觸和聆聽公共房屋居民、不同專業人士和利益相關者，這個設計指南將探索和重新思考屋邨環境、設施和公共空間的設計，採用以人為本鄰里的概念。該設計指南將作為未來新公共屋邨設計和現有屋邨改善工程的參考。WELL • BEING EXPRESS 致力於提升香港公共房屋居民的福祉。

香港仁人家園團隊參加了眾多關於社區服務提供相關議題的Housing+ 智庫和設計思維工作坊，並就 WELL-BEING 策略和組件提供了意見及建議，這些將成為 WELL-BEING 設計指南的重要元素。

Our goal is to contribute strategically to a more inclusive Hong Kong where everyone has access to adequate and affordable housing. Our areas of focus in fiscal year 2023 were to advocate for more adequate living conditions in subdivided flats, and more equal access to adequate housing for members of traditionally marginalised groups. As we develop our new three-year strategy for fiscal years 2024-2026, we aim to scale up our public policy work and affect systemic change.

We have also recently been engaged as a professional partner on a project led by the Housing Authority called WELL • BEING : WELL-BEING DESIGN GUIDE. Through formulating research strategies, engaging, and listening to public housing residents, as well as different professionals and stakeholders, the Well-being design guide will explore and rethink the design of the estate environment, facilities, and public spaces, adopting a human-centric neighborhood approach. The design guide will serve as a reference for the future design of new public housing estates and the improvement works of existing estates. WELL • BEING EXPRESS aspires to enhance the sense of well-being of Hong Kong public housing residents.

In particular, the Habitat for Humanity Hong Kong team has attended numerous Housing+ Think-tank workshops and Design Thinking Workshops on a variety of topics relating to the delivery of services for the community, and also provided feedback and suggestions on WELL • BEING Strategies and Components that will form essential elements of the WELL-BEING Design Guide.



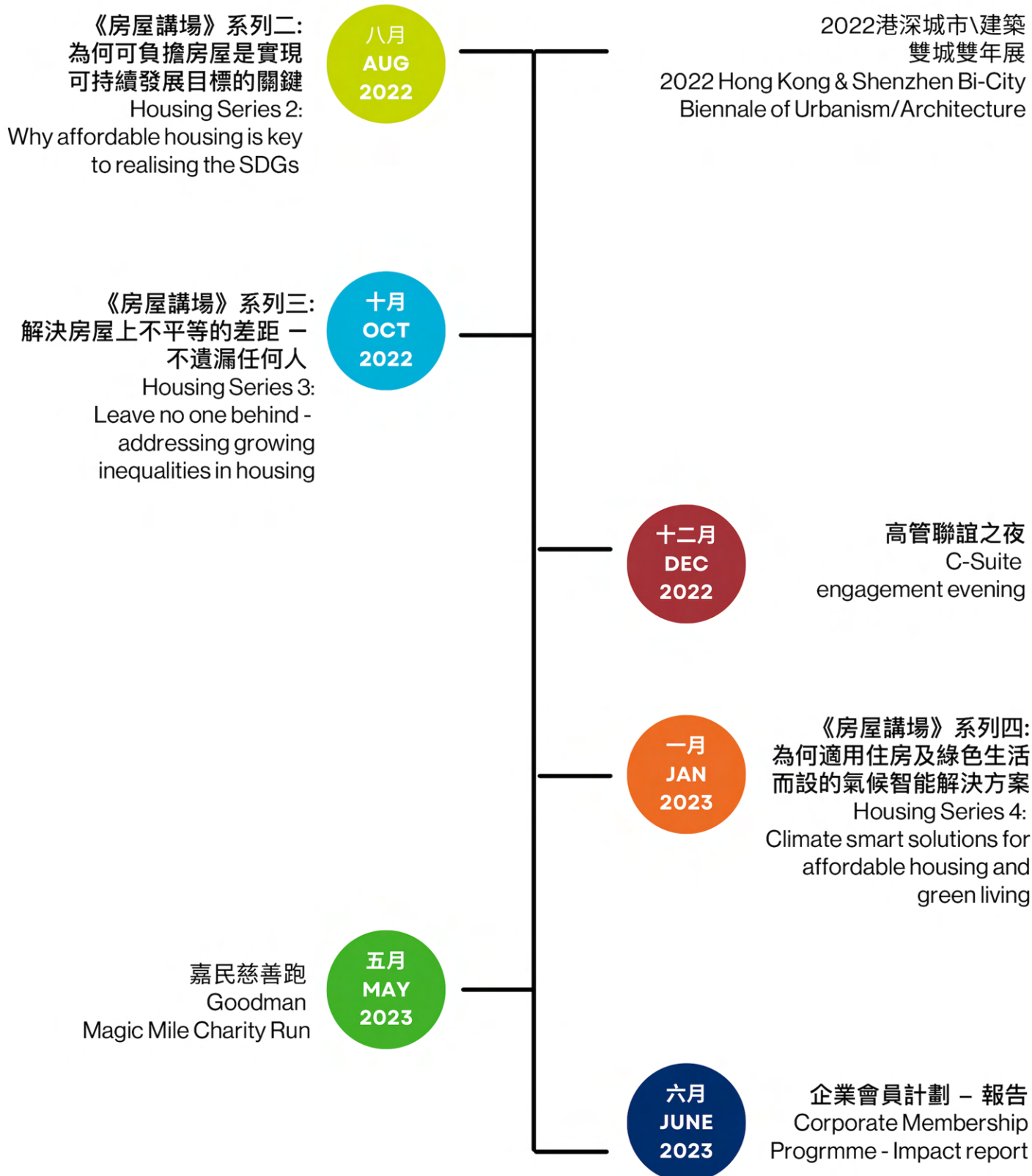
# 活動

# Events



# 活動回顧

## Calendar of events





# 《房屋講場》系列二： 為何可負擔房屋是實現可持續發展目標的關鍵

## Housing Series 2: Why affordable housing is key to realising the SDGs

我們很高興地在2022年6月9日推出了第一屆《房屋講場》，旨在讓人們共同關注香港的住屋問題並探索共融和創新的解決方案。我們邀請了本地和國際演講嘉賓、基層組織以及具有實際經驗的社區成員。

《房屋講場》系列二探討了可負擔的住屋為何是實現聯合國可持續發展目標的關鍵。我們很榮幸邀請到演講嘉賓伍美琴和Johann Baar，活動由我們的主席黃嘉盈主持。

聯合國可持續發展目標是聯合國制定的一項環球呼籲，旨在結束貧困、保護地球，確保到2030年所有人都享有和平和繁榮。然而，根據2022年的亞太可持續發展目標進展報告，可持續發展目標的進展正在減慢。在可持續城市和社區、性別平等和教育等領域幾乎沒有或很少進展。估計亞太地區的進展相對滯後了約35年。作為推動低收入家庭和傳統上被邊緣化群組經濟和社會共融的動力，住屋可以對多個可持續發展目標的進展產生積極影響。

We were excited to launch the first Habitat Housing Series on 9 June, 2022. The Habitat Housing Series brings people together to raise awareness of housing issues in Hong Kong and explore inclusive and innovative solutions. We feature local and international expert speakers, grassroots organisations and members of the community with lived experiences.

Our second event in the Habitat Housing Series tackled the topic of why affordable housing is key to realising the United Nations Sustainable Development Goals. We were excited to be joined by guest speakers Mee Kam Ng and Johann Baar and the session was moderated by Olivia Wong, our Board Chair.

The Sustainable Development Goals were adopted by the United Nations as a universal call to end poverty protect the planet and ensure that by 2030 all people enjoy peace and prosperity. However, according to the Asia and Pacific SDG Progress Report from 2022, advancement of the SDGs in the region is slowing down. There has been little or no progress in areas such as sustainable cities and communities, gender equality and education. It's estimated that progress in the Asia Pacific region is running about 35 years behind. Housing, as a driver of economic and social inclusion for low-income families and traditionally marginalised groups, can positively influence progress on several SDGs.



《房屋講場》系列二：  
為何可負擔房屋是實現可持續發展目標 (SDGs) 的關鍵

**Housing Series 2:**  
**Why affordable housing is key to realising the SDGs**



**伍美琴教授 Dr. Mee Kam Ng**  
客席講者 Guest speaker  
香港中文大學城市研究課程主任  
Director of the Urban Studies Programme, CUHK



**Johann Baar**  
客席講者 Guest speaker  
嘉利得可負擔房屋和科技總監  
Director of Affordable Housing and Technology, Hilti Foundation

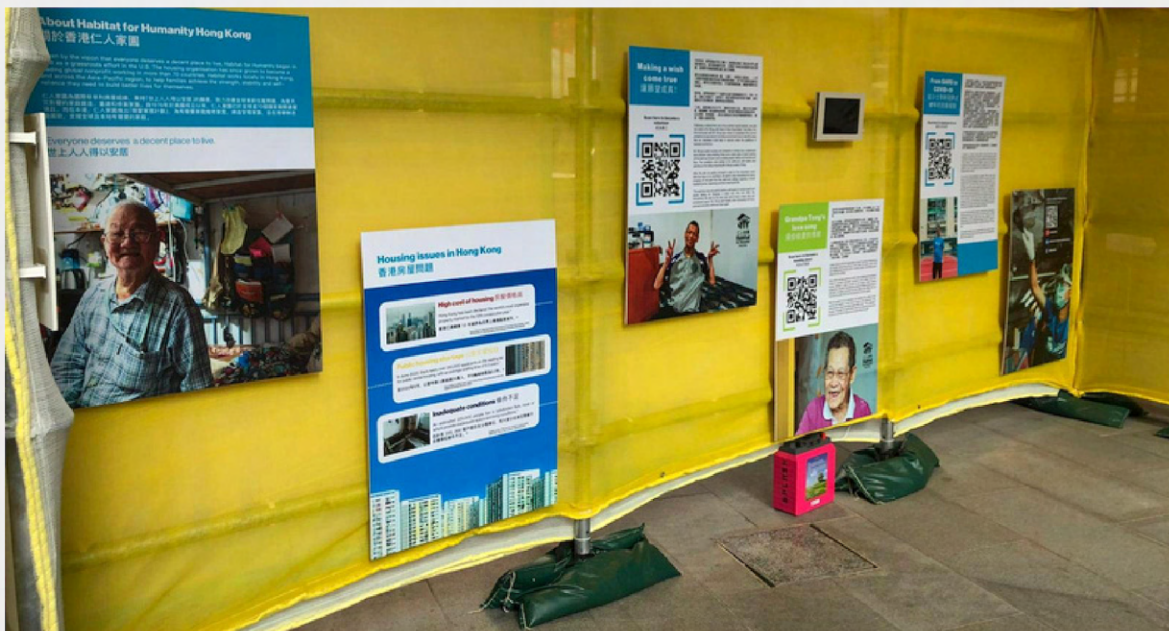


**黃嘉盈 Olivia Wong**  
主持人 Moderator  
港鐵公司環境及社會責任總經理  
General Manager - Environmental & Social Responsibility, MTR Corporation  
香港仁人家園董事會主席  
Board Chair, Habitat for Humanity Hong Kong



# 2022 港深城市\建築雙城雙年展

## 2022 Hong Kong & Shenzhen Bi-City Biennale of Urbanism/Architecture



透過提供適切的居住條件 培育更具韌力的社區

我們很榮幸參與2022年港深城市/建築雙城雙年展，並在2022年8月27日至11月26日期間在中環街市展出。這次展覽給予我們一個難得的機會，在具有歷史意義及新開幕中環街市裡展出我們在社區工作的成果。

### Fostering more resilient communities through adequate living conditions

We were honoured to take part in the 2022 Hong Kong & Shenzhen Bi-City Biennale of Urbanism/Architecture and have a display at Central Market from 27 August - 26 November 2022. This exhibition gave us a unique opportunity to showcase our work in the local community at the newly opened Central Market, a historically significant site.

UABB2022  
27.AUG →  
26.NOV.2022

2022 HONG KONG SHENZHEN BI-CITY  
BIENNALE OF URBANISM \ ARCHITECTURE  
(HONG KONG)  
2022 港深城市 \ 建築雙城雙年展 (香港)

SEEDS  
OF  
RESILIENCE  
RE(DISCOVERING) THE CITY

集  
籽  
種  
城



The Hong Kong Institute of Architects Awards Foundation





# 《房屋講場》系列三： 解決房屋上不平等的差距 – 不遺漏任何人

## Housing Series 3: Narrowing inequality gaps in the housing sector

“

一個理想的城市是一個孩子和老年人可以和平共存，不用擔心被排斥的地方。在這裡，我想像年齡共融展示了生命的循環。從那時起，如果孩子可以在有足夠通風的地方生存，父母就不用擔心他們是否可以在街上或遊樂區玩耍、在附近上學，甚至當孩子長大成為青少年時，他們是否可以在不用擔心任何歧視或缺乏監視的地方放鬆及確保你的孩子在外面是安全的。

- Susan Araka

An ideal city is where a child and an elderly person can coexist peacefully without fear of exclusion. Here I imagine that age inclusiveness demonstrates the cycle of life. From when, if a child can exist in a place where there is adequate ventilation, the parents don't have to worry about if they can play in the streets, they have a play area where they can play, if they can go to school within their neighborhood, and even as the child grows into a pre-teen and then a teenager, they have places where they can hang out without fear of any discrimination or lack of surveillance that you are sure that if your child is out there they are safe. - Susan Araka

”

在《房屋講場》系列三中，我們非常高興邀請到朱敏健和Susan Araka，一起慶祝世界住屋日(World Habitat Day)，並探討如何應對住屋方面日益嚴重的不平等問題。今年的主題是「關注差距，不讓任何人和任何地方被遺忘」。全球各地的人們正在花時間認識城市中的不平等狀況，以及疫情和氣候變化加劇的社會和經濟差距。香港的貧富差距是45年來最大的。

For the third event in the Habitat Housing Series, we were thrilled to have Ricky Chu and Susan Araka join us to celebrate World Habitat Day and explore how we can address the growing inequalities in housing. This year's theme is Mind the Gap. Leave no one and no place behind. Around the world, people are taking time to recognize the state of inequality in cities, and the social and economic gaps which have been exacerbated by the pandemic and the accelerating effects of climate change. The income disparity between rich and poor in Hong Kong is the highest it has been in over 45 years.



《房屋講場》系列三：  
解決房屋上不平等的差距 – 不遺漏任何人

Leave No One Behind: Addressing growing inequalities in housing

3 Oct 2022 1pm - 2pm HKT Free online event



朱敏健先生, I.D.S.  
Mr Ricky Chu Man-kin, I.D.S.

客席講者 Guest speaker  
平等機會委員會主席  
Chairperson, Equal Opportunities Commission



Ms. Susan Araka

客席講者 Guest speaker  
聯合國人居署非洲區域辦事處的房產發展專家  
Housing Development Expert, Regional Office  
for Africa, UN Habitat



李雅琦 Karen Lee

主持人 Moderator  
香港理工大學賽馬會社會創新設計院空間項目經理 II  
Project Manager II (Spatial), Jockey Club Design Institute for  
Social Innovation



# 高管聯誼晚會

## C-Suite engagement evening

企業會員計劃的創始成員們與香港仁人家園董事會成員和來自多個行業的高層管理團隊參與了於2022年12月1日舉行的一個聯誼晚會。

香港仁人家園總幹事Jo Hayes致歡迎詞後，喜利得亞洲有限公司的區域可持續發展負責人Sam Nunn致開幕詞，強調社會影響在公司文化核心的重要性。非常感謝Sam對我們高層管理嘉賓的啟發。

Founding members of the pilot Corporate Membership Programme joined members of Habitat Hong Kong's Board of Directors and C-Suite from multiple sectors and industries for an exclusive evening of networking on 1st December 2022.

After welcoming remarks from Jo Hayes, CEO of Habitat for Humanity Hong Kong, Sam Nunn, Regional Head of Sustainability at Hilti Asia Limited, gave an opening speech on the importance of putting social impact at the core of company culture. A huge thank you to Sam for inspiring our C-Suite guests!



You are invited to an exclusive

*C-Suite Engagement Evening*



# 以家為本：營造本港可持續居所

## Housing in Place: Quality Living for Sustainable Hong Kong

以家為本：營造本港可持續居所 (HiP) 由香港大學建築學院名譽教授、城市生態設計研究室主任杜鵑博士構思，研究及設計位於城市中心和鄰里的替代性住屋解決方案和社區空間，並得到最適合的公共交通和公共機構服務。該項目探索了如何利用暫時空置或正等待長期重建過程的建築物，在便利的位置上產生優質住屋空間，改善現有住屋庫存，並在人口最密集及需求最多社會服務的地區提供關鍵的社區空間。

在三年計劃中的第二年，香港大學城市生態設計研究室 (UEDL) 與香港仁人家園合作，將佐敦的一幢空置建築物的四層改造為臨時緊急住屋和社區設施，直到2022年底結束。

該計劃還旨在對70個劏房單位進行必要的升級，改善生活在劣質住屋中弱勢家庭的居住條件。在2023財政年度，UEDL和香港仁人家園與社區的基層非政府組織合作，確定家庭最需要改善通風、害蟲防治、整理、家具和其他家居改善解決方案。

Housing in Place: Quality Living for Sustainable Hong Kong (HiP) was conceived by Dr. Juan Du, Honorary Professor at the University of Hong Kong's Faculty of Architecture, and the Director of Urban Ecologies Design Lab, to research and design alternative housing solutions and community spaces located in urban centres and neighbourhoods served best by public transportation and civic institutions. The project explores how buildings that are temporarily vacant or awaiting lengthy redevelopment processes could be used to generate quality housing spaces in accessible locations, improve existing housing stocks, and provide crucial community spaces in areas with the highest concentration of population in need of social services.

In the second year of this three-year project, in partnership with Habitat for Humanity Hong Kong (Habitat), HKU's Urban Ecologies Design Lab (UEDL) transformed four floors of a vacant building in Jordan to provide temporary spaces for emergency housing and community facilities until the end of December 2022.

The project also aims to provide essential upgrades to 70 subdivided units, to improve the living conditions for vulnerable families living in substandard housing. In fiscal year 2023, UEDL and Habitat worked with grassroots NGOs in the community to identify families most in need of improved ventilation, pest control, de-cluttering, furniture and other home improvement solutions.



### 7,886 名 people

有需要的人士在社區空間接受了食物、法律諮詢和其他服務  
in need received food, legal advice and other services in the community space

### 8 名 people

無家可歸的人居住在臨時住屋中  
experiencing homelessness lived in the temporary housing

### 12 間非政府組織 NGOs

利用社區空間提供直接服務  
used the community space to deliver direct services

領導組織

Lead Organisation:

協作組織

Collaborating Organisation:

資助組織

Funding Organisation:



# 《房屋講場》系列四： 為何適用住房及綠色生活而設的氣候智能解決方案

## Housing Series 4: Climate smart solutions for affordable housing and green living

在《房屋講場》系列的最後一個活動中，我們很榮幸邀請到葉頌文和Nabeel Siddiqui，討論可負擔房屋的氣候智能解決方案。

在2022年11月，於埃及舉行的聯合國第27屆氣候變化大會上（COP 27），仁人家園提出了充足且可負擔的住屋，尤其是針對最脆弱的人們，作為減緩和適應的核心。

香港是亞洲首批針對氣候變化採取行動的城市之一，並致力於在2050年實現碳中和。但與此同時，隨著氣候變化引發的極端天氣事件增多，我們知道弱勢社區尤其是居住在細分單位、屋頂上或無住所的人們承受著這些負面影響。

針對這些氣候變化進行適應的可負擔房屋，並融入綠色建築設計，可以在減緩氣候變化影響和改善人民和社區福祉方面發揮關鍵作用。

For the final event in the Habitat Housing Series, we were honoured to have Tony Ip and Nabeel Siddiqui join us to discuss climate smart solutions for affordable housing.

In November 2022, at the 27th UN Climate Change Conference – COP 27- in Egypt, Habitat for Humanity called out adequate and affordable housing, particularly for the most vulnerable people, as central to both mitigation and adaptation efforts.

In Hong Kong, we were one of the first cities in Asia to take action against climate change and we are committed to achieving carbon neutrality by 2050. But at the same time, as we experience more extreme weather due to climate change, we know that vulnerable communities bear the brunt of these negative effects especially those living in subdivided units, on rooftops, and those who don't have shelter.

Affordable housing adapted for these climate changes, and integrating green architecture can play key roles in mitigating the impact of climate change and improving the well-being of people and communities.



《房屋講場》系列四：

為可適用住房及綠色生活而設的氣候智能解決方案

Housing Series 4:

Climate smart solutions for affordable housing and green living

12 Jan 2023 / 1pm - 2pm HKT / Free online event

立即登記免費門票  
Scan and reserve your  
free tickets



葉頌文 Tony Ip

客席講者 Guest speaker

環保建築師及城市設計師  
Community-centric, sustainable design architect  
and urban designer



Nabeel Siddiqui

客席講者 Guest speaker

ModulusTech 總幹事及共同創辦人  
CEO and Co-founder of ModulusTech



Andreas Hapsoro

主持人 Moderator

國際仁人家園的全球事務同儕副總監  
Strategic Alliance Director for Habitat for Humanity  
Indonesia



# 嘉民慈善跑

## Goodman Magic Mile Charity Run



**1,100**

參加者  
Participants



**HK\$2.5m**

籌得款項  
Funds raised



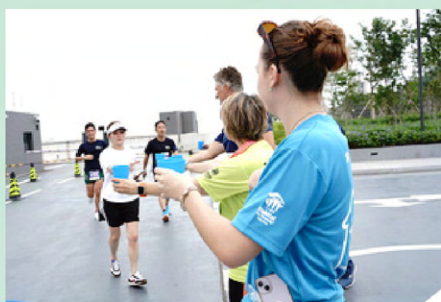
**550**  
受惠家庭  
Families served

我們非常高興成為嘉民慈善跑的受惠慈善機構。闊別三年，嘉民慈善跑於2023年5月7日在位於屯門新建和頂尖的可持續物流中心Goodman Westlink順利舉行。是次活動吸引超過46間企業及930名跑手參加，籌得破紀錄近250萬港元，是預期目標100萬港元的2.5倍。

所有籌集到的款項將用於支持我們的「關愛家居計劃」，幫助改善香港250個弱勢家庭的居住環境，並為300名長者提供冬季家居禦寒物資，包括毛毯及暖爐。

We were delighted to be the beneficiary charity for the Goodman Magic Mile Charity Run, which made a triumphant return after a three-year hiatus on 7 May 2023, at the brand-new state-of-the-art Goodman Westlink logistics facility in Tuen Mun. The event attracted 46 organisations and over 930 runners, raising a record-breaking HK\$2.5 million which was 2.5 times of the HK\$1 million target.

All the funds raised will be used to support our Project Home Works programme, helping to improve the living conditions of 250 vulnerable households in Hong Kong and provide winter home care kits including blankets and heaters for 300 elderly people.



主辦機構  
Organiser



慈善夥伴  
Charity Partner





**活動白金贊助包括(以英文字母先後次序排列):**  
**Event platinum sponsors include**  
**(in alphabetical order):**

**雙白金贊助 Double platinum sponsors**

CR Construction Company Limited  
 Jones Lang LaSalle Limited

**白金贊助 Platinum sponsors**

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 CBRE Advisory Hong Kong Limited  
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 Shun Cheong Building Services Limited  
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**金贊助 Gold sponsors**

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 King & Wood Mallesons  
 Knight Frank  
 NWS Holdings Limited  
 Savills (Hong Kong) Limited  
 Wong Tung & Partners Limited

**活動夥伴 Event partners**

APG Investments Asia Limited  
 Aurex Group Hong Kong Limited  
 Baker & McKenzie  
 BS Engineering & Consultancy Company Limited  
 Colliers International (Hong Kong) Limited  
 David S.K. Au & Associates Ltd.  
 DBI Beijing Visual Technology Co., Ltd.  
 DBS  
 DNA Recruit Partners Limited  
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 The Hongkong and Shanghai Banking Corporation Limited  
 Inspire Construction Limited  
 Jardine Engineering Corporation  
 Leighton Asia  
 Linnovate Partners Ltd.  
 Mayer Brown  
 OCBC Wing Hang Bank  
 PAG  
 PERSOLKELLY Hong Kong Ltd.  
 Randstad  
 Simon Reid-Kay & Associates  
 The Express Lift Company Ltd.  
 The Hoffman Agency  
 Walkers





# 企業會員計劃 - 報告

## Corporate Membership Programme - Impact Report

我們的企業會員計劃旨在為企業提供一個平台，以在社區中實現策略和持續的社會影響。通過與C級高管、僱員和客戶的互動，企業可以將社會影響充分融入業務核心，並建立具有使命感的品牌。

在試驗年度期間，我們舉行了四次諮詢委員會會議，改善了六個弱勢家庭的生活條件及2,100名本地學生的學習環境，並動員了132名義工在社區中服務，總共1,056小時。

憑諮詢委員會成員專業知識，我們能夠有效地討論聯合國可持續發展目標的推進以及如何更有效地衡量社會影響。我們要衷心感謝創始成員參與這個有意義的試驗計劃！

Our pilot Corporate Membership Programme was designed to provide a platform for companies to have strategic and sustained social impact in the community. Through engagement with C-Suite, employees and customers, companies can fully embed social impact at the core of their business and build a brand with purpose.

During the pilot year, we held four Advisory Council meetings, improved the living conditions for 6 vulnerable families, improved the learning environment for 2,100 local students and engaged 132 volunteers to serve 1,056 hours in the community.

With the expertise of our Advisory Council members, we were able to discuss topics such as the advancement of the United Nations Sustainable Development Goals and how social impact could be measured more effectively. We would like to say a huge thank you to our founding members for being part of this meaningful pilot programme!



### 創始成員 Founding members





# 財政概覽

## Financial overview



# 2023年度財政概覽

## Financial overview 2023

### 資產負債表 BALANCE SHEET

		2023 (港幣 HKD)	2022 (港幣 HKD)
<b>非流動資產</b>	<b>NON CURRENT ASSETS</b>	72,495	70,564
<b>流動資產</b>	<b>CURRENT ASSETS</b>		
應收帳款	Accounts & Other Receivables	357,107	684,843
銀行結餘及現金	Bank Balances and Cash	6,294,401	7,151,498
		6,651,508	7,836,341
<b>流動負債</b>	<b>CURRENT LIABILITIES</b>		
應付帳款	Accounts and Other Payables	4,140,867	2,810,466
		4,140,867	2,810,466
<b>淨流動資產</b>	<b>NET CURRENT ASSETS</b>	2,510,641	5,025,875
<b>淨資產</b>	<b>NET ASSETS</b>	2,583,136	5,096,439
<b>儲備</b>	<b>RESERVES</b>		
基金餘額	General Fund	711,136	3,224,439
營運儲備基金	Operating Reserve Fund	1,872,000	1,872,000
		2,583,136	5,096,439

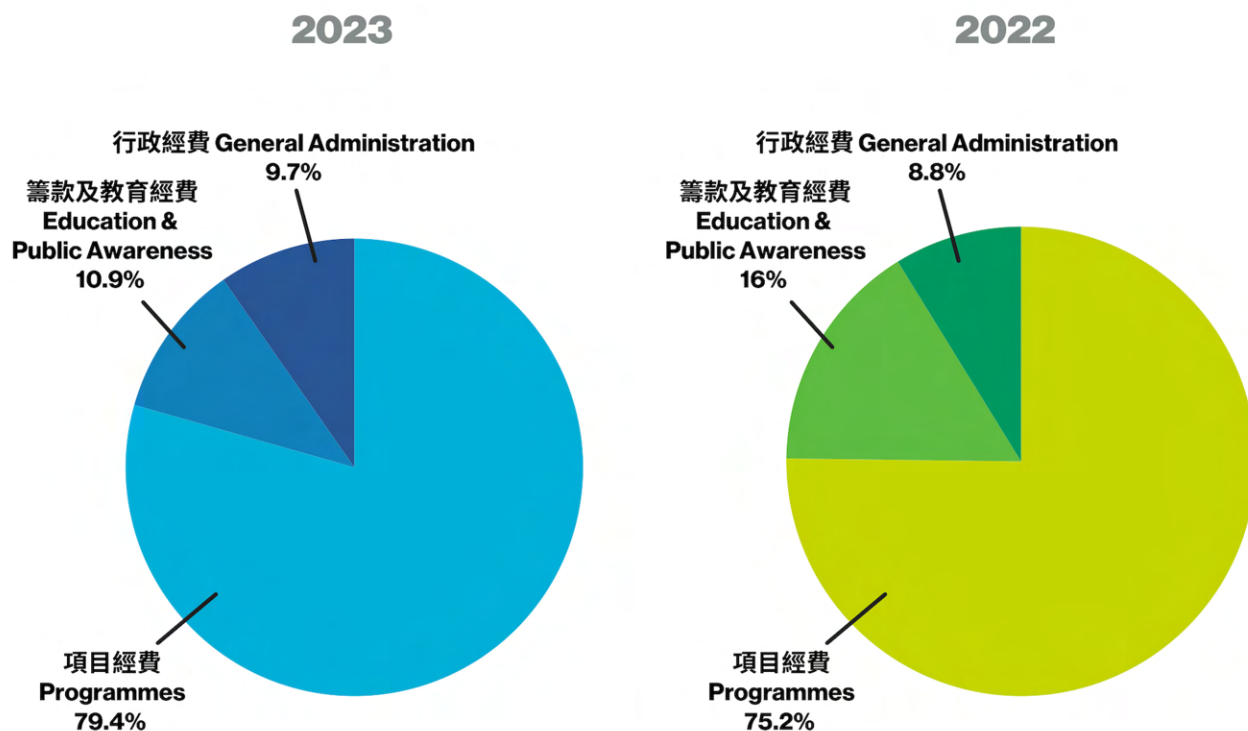
香港仁人家園有限公司於二零二三年六月三十日止年度之財務報告，經香港立信德豪會計師事務所有限公司核數師審核及香港仁人家園有限公司董事會認可。歡迎索閱有關報告全文。

The financial statements of Habitat for Humanity Hong Kong Limited for the year ended 30 June 2023 were audited by BDO Limited and approved by the Board of Habitat for Humanity Hong Kong Limited. The full set of financial statements can be made available upon request.



# 2023年度財政概覽 Financial overview 2023

## 支出 EXPENDITURES (港幣 HKD)



		2023 (港幣 HKD)	%	2022 (港幣 HKD)	%
項目經費	<b>Programmes</b>	15,137,869	(79.4%)	11,826,159	(75.2%)
籌款及教育經費	<b>Education &amp; Public Awareness</b>	2,074,162	(10.9%)	2,509,546	(16.0%)
行政經費	<b>General Administration</b>	1,845,830	(9.7%)	1,390,444	(8.8%)
<b>總數</b>	<b>Total Operating Expenditure</b>	<b>19,057,861</b>		<b>15,726,149</b>	

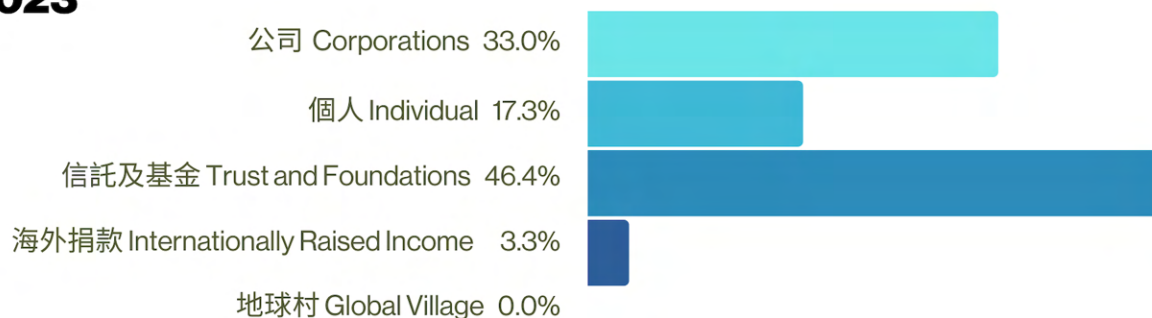
	2023 (港幣 HKD)	2022 (港幣 HKD)
<b>虧損 (Deficit) / 稅後剩餘 Surplus after tax</b>	<b>(2,513,304)</b>	<b>(901,094)</b>

# 2023年度財政概覽

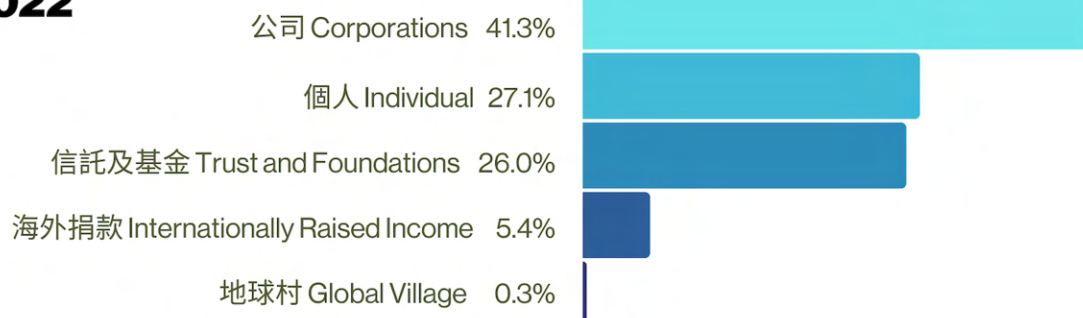
## Financial overview 2023

### 收入 Income (港幣 HKD)

#### 2023



#### 2022



		2023 (港幣 HKD)	%	2022 (港幣 HKD)	%
<b>本地捐款</b>	<b>Locally Raised Income</b>				
公司	Corporations	5,458,137	(33.0%)	6,119,417	(41.3%)
個人	Individuals	2,864,132	(17.3%)	4,014,883	(27.0%)
信託及基金	Trust and Foundations	7,669,788	(46.4%)	3,847,883	(26.0%)
<b>海外捐款</b>	<b>Internationally Raised Income</b>	552,499	(3.3%)	799,527	(5.4%)
<b>地球村</b>	<b>Global Village</b>	-	(0.0%)	(43,345)	(0.3%)
<b>總數</b>	<b>Total Income</b>	<b>16,544,557</b>		<b>14,825,055</b>	



# 我們的支持者

## Our supporters

# 義工 Volunteers

仁人家園聚集世界各地的義工，他們以心意、聲音和雙手為適切及可負擔的住屋出一分力。我們亦感謝每位義工支持本地計劃。

Habitat for Humanity mobilises volunteers around the world as hearts, hands and voices for the cause of adequate, affordable housing. We want to thank our volunteers for supporting our local programmes in Hong Kong.





# 專業技能義工

## Skills-based volunteers

香港仁人家園感謝所有專業技能義工提供專業意見，幫助我們翻譯、研究、審查文件及計劃策略等。我們相信每位義工都可以為社會帶來改變，幫助實現「世上人人得以安居」的願景。

Habitat for Humanity Hong Kong wants to acknowledge our skills-based volunteers for lending their expertise to help us with translation, research, document reviews, strategic planning and more.

Every volunteer can make a difference and help us to achieve our vision of a world where everyone has a decent place to live.

### 見習生及專業技能義工

#### Interns and skills-based volunteers

Ailey Lo

Selina Chong

Mitchell Kan

Amy Kwok

Jacky Tsang

### 義務法律服務

#### Pro-bono legal services

美國銀行  
Bank of America

歐華律師事務所  
DLA Piper

偉凱律師事務所  
White & Case

溫斯頓律師事務所  
Winston & Strawn



### 義務顧問服務

#### Pro-bono consultancy services

Ada Tze  
保險經紀人  
Insurance broker  
Business Development Director  
Father Financial Planning Services Limited

Joni Choi  
強積金服務經紀人  
MPF consultancy broker  
Associate Director, MPF Advisory Services  
Towers Watson Hong Kong Limited



「這比我預期困難。當我參加義工時，我認為這只是一個簡單的體驗，但它是一個真實及完整的體驗。我無法想像今天能完成所有的工作，但我對今天的工作感到非常滿意及很高興，陳婆婆也對此感到滿意！」

“It was a lot harder than expected. When I volunteered, I thought it was just a simple experience, but it was a real experience as a whole. I could not imagine finishing all the work I had to finish today, but I felt very satisfied with our work today and I am happy and glad that Grandma Chan is happy with it as well!”

**Jiwon Hwang**  
義工 Volunteer





# 董事會成員

## Board of Directors



**主席 Chair**  
**黃嘉盈女士**  
**Olivia Wong**

*General Manager, Environmental & Social Responsibility, MTR Corporation Limited*



**副主席 Vice Chair**  
**賀宗英女士**  
**Jenny Chang**

*(Prev.) Brand Strategy & Innovation Partner, Lippincott*



**秘書 Secretary**  
**林嘉儀女士**  
**Claire Lim**

*Regional President, TransUnion, Asia Pacific (APAC)*



**董事 Director**  
**Stella Abraham**

*Owner of Stellar Real Estate*



**董事 Director**  
**張文軒先生**  
**Taylor Brown**

*Managing Director, FGS Global*



**董事 Director**  
**陳達文博士 銀紫荊星章**  
**Dr Darwin Chen, SBS**

*Vice Chairman, Hong Kong Christian Service*



**董事 Director**  
**蔡宏興 太平紳士**  
**Donald Choi, JP**

*Executive Director and CEO, Chinachem Group*



**董事 Director**  
**陳茂偉博士**  
**Dr William Chen**

*Chief Financial Officer, Quasar Engineering Ltd*



**董事 Director**  
**黃詠祥先生**  
**Peter Hwang**

*Executive Vice President & General Manager, Global Data Centers, Iron Mountain Incorporated*



**董事 Director**  
**葉毅明博士**  
**Dr Ngai Ming Yip**

*Professor, Department of Public Policy, City University of Hong Kong*



**董事 Director**  
**梁承敏女士**  
**Sandra Leung**

*Head of the CEO Office and Head of Business Management (Finance), HKEX*



**董事 Director**  
**Rachael Shek**

*Partner, Herbert Smith Freehills*

# 委員會成員 Committee members

## 提名和治理委員會

### Nominations and Governance Committee

**賀宗英女士 (主席) Jenny Chang (Chair)**

*(Prev.) Brand Strategy & Innovation Partner, Lippincott*

**黃嘉盈女士 Olivia Wong**

*General Manager, Environmental & Social Responsibility, MTR Corporation Limited*

**蔡宏興 太平紳士 Donald Choi, JP**

*Executive Director and CEO, Chinachem Group*

**黃詠祥先生 Peter Hwang**

*Executive Vice President & General Manager, Global Data Centers, Iron Mountain Incorporated*

## 公共政策和計劃委員會

### Public Policy and Programmes Committee

**張文軒先生 (主席) Taylor Brown (Chair)**

*Senior Vice President, Teneo Asia Limited*

**陳達文博士 銀紫荊星章 Dr Darwin Chen, SBS**

*Vice Chairman, Hong Kong Christian Service*

**楊光先生 Sunny Yeung**

*(Prev.) Executive Director, Sino*

**李雅筠女士 Karen Lee**

*Project Manager I (Spatial), Jockey Club Design Institute for Social Innovation, Hong Kong Polytechnic University*

**葉毅明博士 Dr Ngai Ming Yip**

*Professor, Department of Public Policy, City University of Hong Kong*

## 內地監察委員會

### Greater Bay Area Committee

**陳達文博士 銀紫荊星章 (主席) Dr Darwin Chen, SBS (Chair)**

*Vice Chairman, Hong Kong Christian Service*

**任德輝先生 Ronald Yam**

*Partner, RSM Hong Kong*

**葉毅明博士 Dr Ngai Ming Yip**

*Professor, Department of Public Policy, City University of Hong Kong*

**黃詠祥先生 Peter Hwang**

*Executive Vice President & General Manager, Global Data Centers, Iron Mountain Incorporated*

**Luis Noda**

*Vice President, Asia Pacific, Habitat for Humanity International*

**Andrew Weir**

*Regional Senior Partner, Hong Kong / Vice Chairman, China / Global Chair, Asset Management and Real Estate - KPMG International*

**Zoe Zuo**

*Managing Director, Co-Head China Real Estate, Angelo Gordon*

**Jun Zhang**

*Assistant Professor, City University of Hong Kong*

## 財務委員會

### Finance Committee

**陳茂偉博士 Dr William Chen (Chair)**

*Chief Financial Officer, Quasar Engineering Ltd*

**Emma Martin**

*CFO, Asia Pacific, Edelman*

**Thomas Lau**

*CPA (U.S. practising), CGMA, Navigator Consultancy*

**Odetta Lee**

*Freelance Financial Expert*

## 發展委員會

### Development Committee

**林嘉儀女士 (主席) Claire Lim (Chair)**

*Regional President, TransUnion, Asia Pacific (APAC)*

**Thomas Huang**

*Senior Associate - People & Organization - Consulting, PwC Mainland China and Hong Kong*

**Lauren Lin**

*Co-founder, PIVOT Global Limited*

**Stella Abraham**

*Owner of Stellar Real Estate*

**Judy Wong**

*Ambassador, Habitat for Humanity Hong Kong*

**Maggie Tam**

*Public Policy Manager, Facebook*

**Sanjeev Chatrath**

*Partner, Financial Services, EY*

## 風險委員會

### Risk Committee

**Rachael Shek (主席) (Chair)**

*Partner, Herbert Smith Freehills*

**梁承敏女士 Sandra Leung**

*Managing Director, Head of Business Management, HKEX*

**Edena Low**

*VP, Supply Chain Gov, Risk Management, Compliance and Sustainability, Mattel, Inc.*

**彭樂添先生 Tim Proudlock**

*Head of Division - Area Risk and Compliance  
St. James's Place Wealth Management - Asia*

**Helen MacKenzie**

*Chief Financial Officer & Chief Operating Officer Asia Pacific, Hogan Lovells*

**Samantha Buttle**

*Head of HR, Asia, DLA Piper*

每位董事會及委員會成員都在推動香港仁人家園的使命擔當重要角色，攜手為我們的社區建立希望。我們衷心感謝每位董事會及委員會成員付出的寶貴時間，為我們提供專業意見及策略建議。我們希望繼續建立更多元化的董事會和委員會成員，以擴大其影響力並解決香港住屋的根本性問題。

Each board director and committee member plays a vital role in advancing Habitat for Humanity Hong Kong's mission to bring people together to build hope in our community. We would like to thank all our board directors and committee members for dedicating their time and expertise to our cause and we are immensely grateful for their strategic guidance. We hope to continue to build a diverse pipeline of board directors and committee members as we scale up our impact and address the systemic housing issues in Hong Kong.



# 我們的團隊

## Our team

香港仁人家園的團隊是一群充滿熱情、忠誠和優質的人士，共同努力建設社區、家園和希望。我們是一個共融的組織，致力於建立謙卑、誠信及責任的價值觀。

The team at Habitat for Humanity Hong Kong is a diverse group of passionate, committed and high-performing individuals who work together to build communities, homes and hope. We are an inclusive organisation, dedicated to our values of humility, courage and accountability.

### 總幹事 CEO

**Jo Hayes**

### 人力資源團隊 Human resources team

**梁惠瑜 Shirley Leung**

高級人力資源經理  
Senior Manager, Human Resources

### 項目團隊 Programmes team

**李明輝 Clarence Lee**

創新及發展高級經理  
Senior Manager, Impact & Innovation

**江紫晴 Terri Kong**

項目經理 Programme Manager

**劉萃華 Emma Lau**

助理項目經理  
Assistant Manager, Programmes

**程樂欣 Yan Ching**

助理項目經理  
Assistant Manager, Programmes

**陳恩堤 Mimi Chan**

高級項目主任  
Senior Officer, Programmes

**杜偉樂 Shandar To**

項目主任 Officer, Programmes

**潘家欣 Poon Ka Yan**

項目主任 Officer, Programmes

### 財務及營運團隊 Finance & operations team

**Boorzin Vankadia**

財務及營運部主管 Head of Finance & Operations

**Rowena Angeles**

高級財務主任 Senior Officer, Finance

### 夥伴拓展及公眾參與團隊 Partnerships & public engagement team

**Katherine Rumble**

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Habitat for Humanity Hong Kong is deeply grateful to our donors and partners. Together we can build a better future for vulnerable families in Hong Kong and overseas.

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# 感謝支持！ THANK YOU!

全賴各位義工、捐贈者、家庭及合作夥伴等鼎力支持，仁人家園在2023年財政年度在全球超過70多個國家及地區服務超過 1,340 萬人。

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With the help of our volunteers, donors, families and partners, Habitat for Humanity has helped more than 13.4 million people in more than 70 countries in the 2023 fiscal year. Thank you to all of our supporters that have been with us on the momentous journey so far. We look forward to our continued collaboration, working towards a world where everyone has a decent place to live.





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